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REFERENCE LETTER

To whom it may concern,

I've been working Nickolette for 4 years now as an executive and the personal growth and development I've experienced as a direct result of her intervention has been truly phenomenal. I've watched myself transcend from being a timid, apologetic leader who lacked confidence into one that understands that in leadership people are mainly interested in what you have to offer, and I too have something to offer.

I've always been a hard worker, applied myself and have pushed myself very hard over the years and it has paid off, but for some reason I've never felt worthy of the achievements I've attained as I greatly suffered from the imposter syndrome. Through Nickolette's assistance and intervention, I've since transitioned into the understanding that all those years of hard work have prepared me for where I am now, that I've paid my school fees, that the struggle is over and that yes, I am enough.

I am now a seasoned executive, CEO and non-executive director, who holds her own and walks into a room and owns it. I speak up in Boardrooms in the full knowledge that I've earned my seat at the table. I'm very confident in my abilities as an executive and it comes across in how I show up because I have learnt to understand who I am in relation to the world.

I'm learning how to play the power game and continue to learn how to navigate dynamics of the game. I've learnt that as a leader my job is not to change the system or to move the needle, it is to rather stay true to myself and do what I have to do. And one key fundamental lesson I've learnt from our engagements is to - Take time to take care of myself because I can't put from an empty cup.

Yours Sincerely,

Busisiwe Mavuso
CEO - Business Leadership SA